



TOP 5

Tips for Safe & Inclusive Teaching

Supporting queer and trans students and fostering an inclusive learning environment is essential, and it's also important for teachers to prioritize their own safety.

1

Know Your Rights

Familiarize yourself with local and national laws regarding queer and trans rights and protections in education. Understanding your legal rights can empower you.

Build Support Networks

Connect with other educators, administrators, and organizations that support queer inclusion. Having allies can provide both emotional support and practical resources. JOIN YOUR UNION!

2

3 Know District Policies

Work with your administration to create and communicate clear policies on bullying and harassment. Ensure that there are procedures in place for addressing incidents that may arise.

Know When to Seek Help

If you encounter hostility or threats, know when to involve administration, law enforcement, or other authorities to ensure your safety and the safety of your students. You can file a civil rights complaint and look for counseling resources.

4

5 Communicate!

Send every email as if ANYONE could be reading it. We have seen personal emails get shared out/leaked. Be sure your administrators are aware of parent communications when possible so they can be prepared to back you up.

5



TOP 5

Tips for Everyday Inclusive Teaching

How to make practical adjustments in your classroom that **WILL** make a difference. Bonus, no one can be mad about these ideas!

1

Gender Neutral Passes

Try creative passes with mythical characters or simply number the passes. Passes can match to curriculum too. Ex: Make them the 5 C's of Arizona.



Be An Ally

Rainbows are not illegal and neither are pronouns. Rock a small rainbow sticker somewhere in your classroom and introduce yourself with your pronouns!

2

3

Lining Up

Use lining up as a way to get to know your students, "are you more like a window or a door? Those more like a door get in line first." Be creative without centering their gender.



Randomize What You Can

Using a lottery system for picking student turns can help remove gender and subconscious bias in general. Use a free wheel spinner online. Simply remove a name once they have been selected and start over after.

4

5

Be Aware of Language

Be mindful when requesting student involvement. Don't ask boys to help with heavy stuff and girls to help with cleaning stuff. For example, say things like, "those who feel strong and able today please help move these books." This helps avoid microaggressions too!