

Supporting queer and trans students and fostering an inclusive learning environment is essential, and it's also important for teachers to prioritize their own safety.



Know Your Rights



Familiarize yourself with local and national laws regarding queer and trans rights and protections in education. Understanding your legal rights can empower you.





Connect with other educators, administrators, and organizations that support queer inclusion. Having allies can provide both emotional support and practical resources. JOIN YOUR UNION!

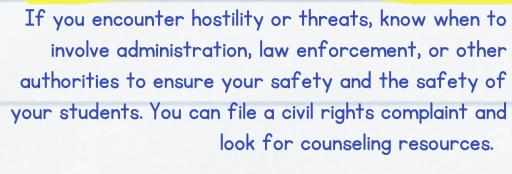


Know District Policies



Work with your administration to create and communicate clear policies on bullying and harassment. Ensure that there are procedures in place for addressing incidents that may arise.

Know When to Seek Help







justschools.org

Communicate!

Send every email as if ANYONE could be reading it. We have seen personal emails get shared out/leaked. Be sure your administrators are aware of parent communications when possible so they can be prepared to back you up.



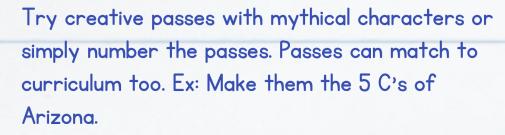


How to make practical adjustments in your classroom that WILL make a difference. Bonus, no one can be mad about these ideas!





Gender Neutral Passes





Be An Ally

Rainbows are not illegal and neither are pronouns. Rock a small rainbow sticker somewhere in your classroom and introduce yourself with your pronouns!





Lining Up

Use lining up as a way to get to know your students, "are you more like a window or a door? Those more like a door get in line first." Be creative without centering their gender.



Using a lottery system for picking student turns can help remove gender and subconscious bias in general. Use a free wheel spinner online. Simply remove a name once they have been selected and start over after.





Be Aware of Language

Be mindful when requesting student involvement. Don't ask boys to help with heavy stuff and girls to help with cleaning stuff. For example, say things like, "those who feel strong and able today please help move these books." This helps avoid microaggressions too!

